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TEREPEZA DEVELOPMENT ASSOCIATION

ቁጥር: TDA-6/937/015
Ref.No.
ቀን: Oct 12/2022
Date:

Internal/External Vacancy Announcement

Terepeza Development Association is a church based nationally registered Civil Society Organization (CSO) which has been implementing various community based development projects and programs in different parts of Wolaita and neighboring Zones since its establishment in 1992. The association seeks to recruit a competent agronomist for its new project entitled "Community Mobilization for Economic Empowerment, Food Security and Climate change resilience".

Hence, we invite qualified and competent applicants for the position detailed with the requirements hereunder:

Position:	Field Supervisor
Accountable to:	Program Manager
Location :	Boditti/Areka
Number of Vacant posts	2
Application Deadline :	October 12, 2022- October 18, 2022
Type of Contract :	Contract
Languages Required :	English, Wolaita and Amharic
Starting Date :	Nov 01/2022
(date when the selected candidate is expected to start)	
Duration of Initial Contract :	1 Year



DUTIES AND RESPONSIBILITIES

- Responsible to prepare actionable plans and carryout various food security and livelihood development activities planned under outputs described in the project proposal document
- Participate and undertake the preparation of (monthly, quarterly, semi-annual and annual plans and reports) and other reports required for organization, government and donors' consumption.

Screen out potential farmers for conservation agriculture technology



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info@tdaeth.org
terepezada@gmail.com

www.tdaeth.org

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Date:

- Train farmers on the basics of conservation agriculture
- Provide technical support to farmers before, during and after the harvest on their farm
- Organize vulnerable groups with special focus to women via Self Help Group approach
- Actively follow up and control the capacity building and empowerment of Self Help Groups (SHGs), Cluster Level Associations (CLAs) and community facilitators/animators to ensure the sustainability of SHGs based on quality and standard.
- Actively lead the new SHGs establishment process and their capacity building, establish new CLAs and Federation Level Associations (FLAs) based on quality & standard.
- Implements community sensitization and mobilization strategy that wins the SHGs and communities trust and confidence towards project interventions.
- Actively involves all local project stakeholders in implementation, monitoring and evaluation of project activities.
- Organizes trainings, meetings, experience sharing forums in project catchment areas.
- Ensure the best practices and lessons learned are recorded and shared with the respective project staff, and other concerned stakeholders.
- Keeps records, basic project documents and properly documents project performances
- Any other relevant activities or duties as deemed by the Project Manager.
- Be actively involved in other development activities carried out by the project organization
- Perform any additional duties and responsibilities required by the project organization

COMPETENCIES

Good community mobilization skill, respect, accountability, courage, excellence, building partnerships, stress tolerance, building commitment, coaching, interpersonal skill, operational decision making, planning and organizing, information monitoring and giving feedback.



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REQUIRED SKILLS AND EXPERIENCE

- MSc/BSc degree in Rural Development, plant science, horticulture, crop production, and related NGO experience
- Firm belief in team work, sensitivity to cross cutting issues, conceptual understanding of participatory approach and sustainable development
- Good oral, written and communication skills in English and Amharic including strong report writing skill and fluency in local language (Wolaitigna).
- Basic computer skill is mandatory
- Motorbike driving license has an additional value

SALARY: As per the organization scale

Applicants who fulfill the above mentioned requirements are kindly invited to submit written application in English, CV, Church recommendation letter and other relevant and legal documents to HR department within 5 days of this announcement.

N.B. Those who do not fulfill the aforementioned requirements are not considered and only shortlisted applicants will be contacted.



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